



OFFICE OF THE ASSISTANT SUPERINTENDENT OF HUMAN RESOURCE SERVICES

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September 22, 2021

To: All Certificated and Classified Substitute Staff

From: David Zaid, Assistant Superintendent of Human Resource Services.

Tiffany Brown, Deputy Superintendent

Subject: Health and Safety Measures for Schools and Offices – Revision to Vaccine Mandate

As the District has successfully opened its schools to full in-person instruction, we have been appreciative of your efforts to implement the District's health and safety protocols.

Upon careful review of operations and health data, the District is revising the vaccine and testing protocol for consultants and contracted support staff that were communicated on August 23, 2021

August 23, 2021 protocol:

- Effective August 30, 2021, all Certificated and Classified Substitute staff entering sites will be required to show valid proof of full vaccination status or a negative COVID-19 test result obtained within the past 7 days.
- Effective October 15, 2021 all Certificated and Classified Substitute staff entering sites will be required to show valid proof of full vaccination status. A negative COVID-19 test result will not be accepted in lieu of a valid vaccine record.

Revised protocol:

- All Certificated and Classified Substitute staff entering sites will be required to show valid proof of full vaccination status or a negative COVID-19 test result obtained within the past 7 days.
- The requirement for all Certificated and Classified Substitute staff entering sites to show valid proof of full vaccination status is delayed from October 15, 2021 until further notice. A valid vaccine record or negative COVID-19 test will continue to be required for entry.

All Certificated and Classified Substitute staff persons must continue to enter the site through the main office and present the appropriate documentation to LBUSD main office staff to gain entry. Any Certificated and Classified Substitute staff that fails to comply with this measure will be required to leave the premises immediately.

Certificated substitutes can contact Human Resource Services at aesopsub@lbschools.net should you have questions. Classified substitutes can contact perscom@lbschools.net should you have questions.

Thank you for your attention to this matter and for your continued efforts to keep our community healthy and safe.